



Y'S MEN INTERNATIONAL

"To acknowledge the duty that accompanies every right"

IP COMMUNIQUE 2014-15

Issue No 2

e-communiqué

March 2015

IP's Theme: "Talk Less, Do More"

IP's Slogan: "Do it now"



Dear fellow members,

Greetings to all of you. The first issue of the IP's e-communiqué was released in November 2014, with the intention of reaching out to all the members, with information and reports from International, as well as from all the Areas. I am happy because, from the feed backs received, it has served its purposes to a good extent.

Now, this second issue is released with the same hope of reaching all the members with information on performance so far this year. We expect that the information will make us more duty-bound to achieve our goals, if we find ourselves lagging behind.

We have had a busy and fruitful year so far. We received reports from APs, ISDs and Chairpersons of TFs and Committees for 1st and 2nd quarter on due dates. This reporting system was introduced this year as a planning tool to evaluate and monitor achievements against goals at regular frequency, which creates an inherent accountability on the part of officers to produce results.

Quarterly reports reveal the following:

- Very good and impressive community service projects by almost all Areas. This is a good image-building and PR tool for our Movement, to attract more volunteer members to our fold.
- Training camps are conducted effectively for incoming Regional Directors in all Areas. This tells about a good future planned for our Movement.
- However, Training at other levels, namely Club officers, District Governors, etc. are taken up only by a few Areas.
- Performance (and hence survival of our Movement) depends on the effectiveness of the training imparted on officers at all levels. This aspect needs special attention from Area and Regional leadership.
- Contribution towards International projects need to gain momentum. It is consoling that the APs report that all the goals shall be achieved by June 2015.
- We continue to face the threat of decreasing membership in almost all Areas. This is a very serious threat. Unless we look into this problem with all seriousness and take corrective actions, the future will not be rosy.
- Though, reports from the APs give a positive picture of further improvement in membership by the end of the year, we at grass root level need to look into this and help the Movement in continual membership increase and extension.
- Ageing of members and lack of interest by the younger generation could be some of the reasons for the loss in

membership. We have no ready made solutions. But, we need to find them to save ourselves from this alarming situation.

- YMI-YMCA co-operation has already started yielding results. Formation of Y's Men's clubs in Mongolia and New Delhi are the best examples of this co-operation. Let us continue the co-operation for mutual benefits.
- Vision 2022 needs immediate deployment to grass root levels. It is only the grass root level members who can support and help us in realising our vision.
- Vision 2022 is reproduced later in this communiqué. I do hope that all members will render their might in realising the vision, which is vital for our growth..
- Coupled with diminishing membership, we have yet another threat. Our administrative expenses are too high compared to our income. No organisation can survive when their income goes down and expense goes up, leaving no margin for its programmes.
- Since the presentation of accounts in ICM 14, we had been working on various proposals to increase steady dues income and reduce the expenditure. IEOs appointed a study group to find alternate cheaper locations for IHQ within Geneva/Switzerland. The feedback was not encouraging. We are now analysing alternate proposals which appear to be worth considering. We expect to place the plans before ICM 15 in Kyoto, as further deliberations are needed.
- Work on development of 'Member-wise data base' is going on in full swing at IHQ. We expect it to be ready within a year. We request all Regions and Clubs to be ready with full data of its members in the prescribed format from IHQ.

We had two IEOs' meetings after ICM 14, first one on 19th and 20th October 2014 at Vejle, Denmark and the second on 12th and 13th February at Bangkok, Thailand. During these meetings, IEOs and ISG together were able to discuss in detail the performance of our Movement for the year and work out strategies for future. Subsequently we had our fruitful and effective MYM 15 at Bangkok, Thailand from 15th to 17th February 2015.

May I request you to forward this e-communiqué to all District Governors and through them (or directly) to club members. I am sure it might take only a few seconds for you to do it. Let the e-communiqué work as a strong, efficient and a fast chain of communication down to the grass root level.

We welcome your feed back and comments. Thank you!

Isaac Palathinkal,
International President
isaacpal47@gmail.com, Mob: +919995445714

Kindly try to email this 'e-communiqué' to the grass root level members of the clubs. It is likely that some of the readers might get more than one copy due to duplication in email lists, for which I apologise in advance. Thank you.

Message from IPE Wichian Boonmapajorn

In general, an International President Elect has to concentrate on four areas before taking up the role of International President. They are: decisions on Meetings to attend, Communication required, Selection of the Team and Financial Matters for the following year.

In addition, I am learning how to rope along with the International President-Ym. Isaac Palathinkal as one of the Troika to move forward and to match up with his slogan "Do It Now"

Outcome from the IC 14, IEOs' meetings and MYM 15 contributed a lot for our strategic planning for future. Quarterly reports from APs, ISDs and Chairpersons of committees/TFs, were unprecedentedly established by IP Isaac to reflect the updating and monitoring the conduct and performance which is acceptable to put extra efforts on the movement. Report Review with successful output is expected to lead us into the major changes to the Financial Matters as well as to have the structural changes of the Y'sdom.

I had the opportunity to attend RDE training programmes in Europe, USA, Combined Asia-Korea -SOP and India during this year.

After the Area USA's RDE Training in St. Louise, Missouri USA and I joined SCLC-Service Club Leadership Conference with focus on the Service Club Management at Chicago. There is a need for a program for the Y'sdom in USA to cater for the senior Y's men to have the Membership Conservation as well as to put up more PR of the Y'sdom throughout the YMCAs in USA territories. We did have good briefing about the Mission and



Meetings attended by IPE Wichian

Vision of the YMCA USA to pave more ways of the "Principle of Partnership" implementation.

After combined training programme of Asia-Korea-SOP, I joined the Chartering ceremony of the new YMC of Chiang Rai (3rd Club in Thailand).

During my visit to India, I observed highly positive community service programmes being taken up there. One such mega project is Y's Men Village "Home for Homeless" of 400,000 Rupee per unit for the total 14 units to come up with 5.6 Million Rupee of the budget and resource mobilization program.

Apart from it, I could also part take RDE Training of CAC through skype. .

In addition, I attended General Assembly of the World Council of YMCA at Ester Park, Colorado of USA. I could capture the Principle of Partnership with few YMCAs in USA and New Countries that would like to join the Y'sdom.

I must count on the blessings for what our leaders and organization has much adhered to the three principles inherent in the universe of: firstly to walk humbly with your God, to Love tenderly and to Act justly. (Micah 6: 8)

I must thank you for many leaders and volunteers who rendered their helping hands to me on the Home Stay, Driving, Providing worm Jacket, Visiting the second hand shop, Visiting the YMCA Camp site, Site seeing, Transportation to Airport in the Middle of the Night and Provision of the local meals and drinks and lastly the arrangement of the flights to attend all of the RDE's Training and Conferences. Thank you.

IPE Wichian Boonmapajorn



Message from IPIP Poul V. Thomsen

Something about extension

One of our goals for 2022 – when we can celebrate our 100 Year anniversary – is to have Y's Men's Clubs in 100 countries. Right now we are present in 68 countries. So we have a big job to do in coming 7-8 Years.

Area Asia is going to start new Clubs in Cambodia, Indonesia, Nepal and more. In Europe we plan for more new countries: Czech Republic, The Netherlands, Macedonia, Serbia and Moldova

I visited Macedonia in Nov. 2015 for the first contact, and will visit Serbia and Moldova end April 2015. In all places in close cooperation with the YMCA.

GUIDELINES FOR EXTENSION IN NEW COUNTRIES, AND IN NEW PLACES:

- # Go for countries with new potential – also for YMCA.
 - Find an extension team , 2 -3 persons with big Commitment and ongoing power.
 - Make an 3 -5 Year extension business plan: SIMPLE & CLEAR for all.
- # Make a budget and find finance sources, supporters.
 - Find possible new sponsor Clubs.
 - Make partnership and cooperation with YMCA
 - Start new Clubs in specific places – in operation distance between new Clubs.
 - Find a new local service project, which the community will have benefit of ,and be visible.
 - Never – ever give up. --- MOVE FORWARD.
 - " GO YE INTO ALL THE WORLD ".
 - Talk less – Do more, and Do it now.

IPIP Poul V. Thomsen



Message from IT Erik Breume

Dear Members,

My term as International Treasurer expires on 30 June this year. Thank you for your co-operation and guidance to me during my term as IT.

I would like to highlight some of the challenges that we face in Y's Men International:

- Our financial situation, unfortunately, is not sound enough. We must constantly be aware of the need for increase in our revenues and for reduction in our expenses.
- Excessive fluctuations in our membership is one of the reasons for unpredictable fluctuation in our revenue. This gives us the responsibility to charter only healthy clubs which are likely to sustain. Chartering clubs towards end

of 2nd semester and lack of proper nurturing seem to be one of the biggest reasons for the fluctuation. When we talk about extension, I think we should talk more on quality over quantity!

- We also have a problem with too many clubs/regions that do not pay their international dues on time. We have to create an awareness among members and officers on the need for timely payment of dues.
- Finally, we have to do our best to ensure that our International dues collected and now kept in India is legally transferred to IHQ at the earliest, with approval from Government of India. We had been talking about this quite often, but not achieving it.

I wish my successor God's blessing and thank ISG and all the staff at IHQ for the good, sincere and fruitful cooperation.

IT Erik Breume



Message from ISG Takao Nishimura

Our International Convention in Chennai last summer was a very good convention due to the effort of local Host Committee team in spite of very low participation especially within India. We had many good workshops including YMCA partnership and Y's Men Doctor which can be a new move to reach people in needs of medical service and thanks for Korean Doctor members who recently visited Myanmar again for a health service. We are always encouraged by such strong initiative of our members and Y'sdom must be the membership movement in deed. To support such community service by club and Region, we need very committed leadership in every level of our organization.

Needless to say, we are not TOP Down organization and all leaders to support and serve our members from bottom up and top line is our core unit of club who faces to the community and people. (please refer our triangle depicted for support from bottom)

Second term started with announcement of incoming International leaders and Youth Intern. IPEE, ITE, ICMEs, ICMEEs are expected start good TROIKA team with incumbent leadership. I know it is not easy to have a good Troika leadership because you need to listen, share, discuss and plan for the betterment of our movement not for own ego or position at all. This should be understood by leaders who are to be candidate for any election. Position Seek the candidate not candidate seek the position. God Bless those who follow humble ways on how we should behave and act in Y'sdom.

We are approaching to our 100th anniversary in 7 years' time. Are we achieving our goal? We need transformation and change any unproductive status quo for improving our management including our IHQ who has been always short hands but we continue to seek how to serve leaders. This year and next year should be the turning point and thanks to our IP Troika who has been so dedicatedly working for our movement.

God Bless.

ISG Takao Nishimura





Message from PIP Benson Wabule, Chairperson, PIPs Club

The PIPs Club was established in 1977 with its initial and primary objective being to support the Endowment Fund. In the years that followed the objectives of the PIPs Club have expanded to include the provision of opportunity for fellowship and communication amongst its members and to give advice in the interest of Y's Men International.

Membership of the PIPs Club consists of Past International Presidents and their spouses.

Many PIPs who are still strong and active play key roles in the success of our movement globally. PIPs have a role to play in helping leaders and Y's Men at all levels of our organization. Such roles include the following:

Advisory: PIPs are ready and willing to give advice whenever this is sought or required.

Consultative: PIPs are consulted on a wide range of issues. With vast experience borne out of many years of involvement in the Y's Men movement PIPs have answers to some of the challenges facing Y's Men leaders. Many PIPs are happy to be consulted by their Club, District, Region, Area or even by the International leadership. It should be noted however that many PIPs are advanced in years and may not necessarily handle huge volume of correspondence.

Training: PIPs have accumulated vast information and knowledge about Y's Men International, its history, its structure, its programmes and its spirit. They are and can be effective trainers on almost any topic and at any level of our organization.

Mentorship: PIPs can help in the area of mentorship since this involves an experienced person helping the other who is less experienced over a period of time.

Activities at all levels: Many PIPs are still active at all levels of our movement, Club, District, Region, Area and International. They attend meetings, pay dues, are involved in projects and in Y's Men programmes. Some PIPs do this even when their limbs are weak and unable to regularly take them to meetings.

Conventions: Many PIPs attend conventions and play appreciable roles in such Conventions. Unknown to many people, the mere presence of a PIP or PIPs in a convention at any level of our movement may be an inspiration to other Y's Men or to the Y's Youth.

I call on all Y's Men Leaders and Y's Men to strengthen relations between PIPs and their Areas, Regions, Districts and Clubs.

I thank IP Isaac Palathinkal for asking me to write something about PIPs and the PIPs Club.

PIP Benson Wabule

Meeting of IEOs / Mid Year Meeting MYM 15

MYM 15 was held at Christian Guest House, Bangkok, Thailand from 15th to 17th February 2015. Prior to it, we had meeting of IEOs on 12th & 13th February. Training for APsE was conducted on 14th February.

All the meetings were effective and fruitful. Reports from APs, ISDs and Chairpersons of Committees and Task Forces were discussed in detail. Strategies were discussed and worked out to make our Movement more effective and efficient in performance as well as in finance. After further deliberations, we hope to present positive suggestions before the ICM 15.



Concepts of recent origin which merit your attention, familiarization and realization

Let us join hands together to make them true

Y's Men International VISION 2022 /TOWARDS 2022



VISION 2022

"To be a **recognized, globally oriented, voluntary** service organization with a **strong and committed membership** that strives to **enhance human values**, with special focus on **youth development**, while upholding our motto "**To acknowledge the Duty that Accompanies every Right**" and working in active service and close **partnership with the YMCA**, the **United Nations** and other **worthy organizations** to build a **better world in which to live**"

TOWARDS 2022

(Goals to realize Vision 2022)

- To extend Y's Men to at least **50,000 members** based in **100 countries**.
- To strengthen Y's Men at the **global level** as it relates to the organisation and its mission.
- To offer relevant service to the **YMCA** and the community and, as a consequence of that,
- To improve and expand the **Y's Men image and identity** in the community.
- To **improve** our members' perception of YMI and our international programmes in general



EXTENSION BEYOND BORDER AWARD 'EBBA'



Extension Beyond Borders Award (EBBA)

An international award by the name of "Extension Beyond Borders Award (EBBA)", is introduced to recognise and motivate clubs and individuals for their initiative and untiring efforts **in extension in other countries beyond their boundaries**.

OBJECTIVE

Membership growth is a key objective in the TW 2022 Action Plan. Towards this end, a new award, to be known as **EXTENSION BEYOND BORDERS AWARD ("EBBA")** is being introduced to recognise and motivate individuals and clubs for their initiative and untiring effort in club extension beyond their territorial boundaries.

TIMING OF AWARD

This award will be presented annually to eligible clubs and individuals who have worked untiringly in the chartering of

new clubs beyond their country, as certified by the Regional Director of the sponsor club. The Award will be given only after the new club has paid all dues for the first two semesters.

THE AWARD

EBBA will take the form of a certificate /plaque for the sponsoring club and a medal for the individual, issued by the International President.

ELIGIBILITY CRITERIA

To be eligible for the award, the initiating club ("promoter") must meet the following criteria:

- The new Club chartered is outside the promoter's home country. For example, a member from Denmark has successfully chartered a new club in Germany.
- The new club is an active club.
- It is up-to-date with its dues obligations (having paid its dues for 2 semesters).
- It conducts regular members' and service programmes

CONSIDERATION FOR AWARD

Eligible clubs will be assessed by the IP, ISD (Extension) and ISG



DOUBLE PAUL WILLIAM ALEXANDER FELLOW 'DPWAF'

DOUBLE PAUL WILLIAM ALEXANDER FELLOW

In the Endowment Fund programme, under the provision for 'Making a Gift', a new item #6 Double Paul William Alexander Fellowship is added. Existing PWA Fellows can become Double Paul William Alexander Fellow upon contribution of CHF 120 in addition to the contribution already made. Non PWA Fellows can contribute CHF 240 in one shot and become Double Paul William Alexander Fellows. In conjunction with this, a new and more attractive lapel pin shall be awarded.



Message from Carole Dunbar, ID Y's Menettes

Dear colleagues in Y'sdom,

I am pleased to have this opportunity through IP Isaac to send greetings and reach out about Y's Menettes' happenings as your as International Director. One of the challenges of this role has been lack of communication between Areas and ID. Y's Menettes do good work in their communities - sharing those activities will improve the Y's Menette's banner everywhere.

Y's Menettes voted to support two International Projects for 2014-16; (1) the Rural Rehabilitation Project for Widows and Poor Women in India was inaugurated in October and (2) Forming Skills through Projects Pedagogy in Brazil will

be underway soon. Y's Menettes from all Areas should support these projects and identify Y's Menette's International Project when such funds sent to IHQ. I have been working with the Australia Committee to update the Y's Menette's Manual. It is a valuable guideline for Y's Menettes' operations that needs to be revised to incorporate approved changes.

The International Convention in India was overwhelming for me, but pleasantly so ... to be among people from all over with a common interest in serving both our local and global communities was a wonderful experience. I look forward to seeing you again in Kyoto.

Carole Dunbar, ID Y's Menettes

CONGRATULATIONS IPE & IT - International Elections 2014-15



Joan Wilson - CAC
IP Elect 2015-16

Joan Wilson from Ottawa, Canada, has been elected International President Elect for a period of one year, starting 1 July 2015. On 1 July 2016 she will assume the office of International President for one year.

Joan is a member of the Ottawa International Y Service Club since 1975 (formerly known as Ottawa Y's Men's Club and later Ottawa Y FOCUS). She was also a member of the Tokyo International Family Y's Men's Club (TIFYS Club) while living in Japan from 1992 - 1995 and a Brotherhood Fund delegate to the Melbourne International Convention in 1978, visiting clubs in Australia, Sri Lanka, Hong Kong and Japan following the convention.



Philips Cherian - India
IT 2015-2018

Philips Cherian, from Bangalore, India, will serve as the next International Treasurer of Y's Men International from 1 July 2015 - 30 June 2018. Philips has been a practicing chartered accountant since 1985 and specialises in cross border transactions and international taxation. Apart from his professional qualifications, he also brings many years of experience in YMI to the position since joining the Ernakulam Metropolitan club in 1984. He is now a member of the Bangalore Indiranagar club and has served the past four years as International Accounts Manager for Area India.

Reports from Areas

Report on performance - 2nd quarter, as received from Area Presidents:

All Areas are found to be working with dedication and commitment. Contributions towards Internal Projects, etc are just picking up in Areas and hence consolidated data is not available and hence cannot be presented here. We are sure that we will achieve our goals as time goes on. The salient portions of the reports are consolidated and given herewith.

- Total Membership is less by 2.9% compared to that on 01 Feb 2014. All Areas together have achieved only 88% of their goals in membership.
- Community Service activities are already in full swing in some of the Areas. Photographs given in succeeding page.

Area	Membership				
	As on 01-Feb-14	AP's Goal for 2014-15	As per latest report from APs	Change from 01-Feb-14	% Achievement of goal
Africa	534	500	523	-2.06%	105%
Asia	3807	4800	3719	-2.31%	77%
CAC	494	500	485	-1.82%	97%
Europe	6198	6350	6213	0.24%	98%
India	11029	12000	10279	-6.80%	86%
Korea	5421	6000	5400	-0.39%	90%
LAM	475	530	529	11.37%	100%
SOP	220	400	220	0.00%	55%
USA	1267	1500	1214	-4.18%	81%
Total	29445	32580	28582	-2.93%	88%

Area activities - A travel through action photographs



Visitation to School for the Handicapped with needed supplies



Celebration - 50th Anniversary of Y'sdom in Nigeria (1964 - 2014)



Youth Officers at the Nigeria YMCA Western Zone Youth Conference



District Training Session in Nairobi Kenya



Asia & Korea Area Joint RDE Training with SOP Area



Yolanda Sustainable Water Project in Philippines Region



Newcomers Association Dinner.



Activities from 'Equipping Global Leaders' Conference



Christmas tree sales



Children of orphanages visited by clubs



Greetings to new club - Vesna



Community Service Projects: Inauguration of Y's Village (14 Homes for homeless), Monthly assistance to financially backwards students, Carpet for students to sit on floor in a poor school, Community marriage arranged by Region



Truck with Relief materials to Jammu & Kashmir



Youth activities: Area Youth camp, Y Care for blind children





Repairing the house for the elderly living alone at home



With UAUT Tanzania on establishing Africa Y's Men Town



Care for the disabled and the elderly



Kimchi Festival for the needy



Service of coal for the needy



LAM



Bazar: Donation of usable clothes, etc for sale for project funds



Hounoring the best public high school graduates of Cochabamba



Donation of a Christmas basket



Open night celebration of the Anniversary of the Uruguay Club



75th Anniversary Bendigo club



75th Anniversary Bellarat club



Fund raising - Christmas Trees for sale



Potential members of New Club group in Suva Fiji



At YMCA House with cheque



Uniting Care cheque presentation



Golden Square CFA cheque presentation



BCHS cheque presentation



Central Club Hawaii work book fair 2014



Hilo Tree Sales 2014



Floral Park & Long Island Christmas 2014



Sandwich preparation for the "Hospitality Too" Soup Kitchen, Long Island club

USA

A Youth Update - Youth Intern Dominique Fernandez

Dear Y's Men, Y's Youth and Y's Menettes:



After a great IYC 2014 in Chennai, India I am delighted to say that we, the youth have united and have expressed great passion for helping and serving those in our perspective communities and in communities around the world!

With an AYC already successfully planned and facilitated we can only work together towards planning more valuable and progressive AYCs.

So far this year, Y's Youth have outdone themselves. While continuing with their normal programs and events, AYRs and their teams have managed to work towards fulfilling our Global Youth Project (GYP) theme "Saving the future; One young person at a time". With everyone's contribution and hard work we will strive to reach 5000 young people from birth to 25 years of age between 1 July 2014 and 30 June 2015. I am excited to say we are half way to reaching this goal. Our second goal in order to fulfil our GYP and to help us serve the youth of the world is to refill our Youth Fund. AYRs and

their Area teams are looking into creating new special events in order to do so. We have thought outside the box and partnered up with Y Care International (still within the YMCA family) to further help youth around the world and reach our goal of saving the future one young person at a time.

Lately, with the growing importance of involving youth in the plans to create a sustainable future for Y's men, we Youth have stepped up and have shown that we are able to take leadership positions within Youth Clubs and Y's Men Clubs.

A recent trend is the attendance of Youth at Y's Men meetings it has without a doubt left a long-term and noteworthy impression. Youth and Y's Men have a unique opportunity to learn from each other and make positive change.

Y's Youth look to start and continue communication with Y's Men and YMCAs in their communities.

Dominique Fernandez-Trelles
Youth Intern 2014-2015



New ideas / approaches came up when Y's Youth and Y's Men of CAC got together at AC in Jamaica



Y's Youth from Egypt giving gifts but more importantly their time to children.



Y's Men Club formulated by youth in Latin America



Some bonds formulated at the IYC 2014 are forever

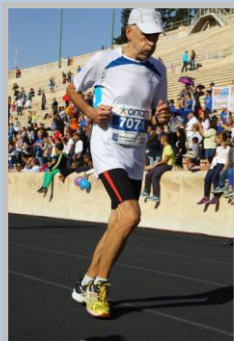


The youth of Taipei working together to make some deliveries



Youth World Edition 63 is out!

Y's Men at Athens Marathon



This is a great and pleasant news for all of us. Two of our Y's Men took part in Athens Marathon 2014.

They are none other than Ym.Tor Kristian Arvid Backman (our BFECC) and Ym.James M.Olle (our Y's Men's World Editor and Web Master).

For Tor, this was 1st Athens Marathon, but 41st Marathon altogether.

Y's Men International is proud of these heroes. We acknowledge their commitment and determination.

Our congratulations to our heroes for the great achievement.

Story of the largest Club in Y's Men International - Y's Men's Club of Kolenchery, MWI Region, India

Y's Men's club of Kolenchery was chartered 38 years back on 9th January 1977, with 44 members. There after it had a steady growth and now remains as the largest club in Y's Men International for the past many years. *The present membership is 167.* This club is not in any metropolitan city, but in a rural 'panchayath' (village).

It is not the largest in membership alone. The large number of community service project they take up as well the money spent on these projects also stand as a testimony to their performance. To name a few:

- **Three houses** were built and donated to three homeless families in 2014-15. IP Isaac, IPE Wichian and ISG Nishi were witnesses to the handing over ceremony.
- **Two similar houses** were built and donated to two homeless families in 2013-14. The then AP Rabi and IPE Isaac were witnesses to the handing over ceremony.
- In addition, they **financed 1000 dialysis** for the sick in 2013-14. The Regional theme for the year was 'Renal Care and Dialysis'.



- In 2012-13, it was **donation of an ambulance (Home care) van** to a Palliative Care Centre in the village.
- In addition, **every year they give away 500 food kits** to the poor during the festival called 'Onam'. They also take up **free medical camps, blood donation camps, educational assistance to poor students**, etc.
- The club has produced a large number of leaders for the Movement. It includes one International Council Member, five Regional Directors, one International Service Director, and many District Governors. Ten of the District Governors from this club were proud recipients of Elmer Crowe Award from International for their outstanding service.

IP, IPE and ISG were together invited for inauguration of the project cum donation of the homes on 25th January 2015, when they were together in Cochin for RD Training.

Pictures attached to this article relate to donation of houses, inauguration, reception to IP, IPE & ISG, etc by the club.

